



# Southern Nevada Regional Housing Authority Chief Operating Officer Recruitment Information

[www.snvrha.org](http://www.snvrha.org)



# About The Southern Nevada Housing Authority

The Southern Nevada Regional Housing Authority (SNRHA) is seeking a **Chief Operating Officer** to lead and manage the Authority. SNRHA is the major provider of affordable housing to Las Vegas and Clark County (the Southern Nevada Region). SNRHA has an operating budget of \$168 million and a varied portfolio of 12,381 housing vouchers, 2149 public housing units, and an additional 1518 affordable (non-federal) rental units. The agency is governed by a nine-member Board of Commissioners and staffed with 240 employees. The agency has also received approximately \$20 million in American Recovery and Reinvestment Act funding and approximately \$13 million in Neighborhood Stabilization Program funding.

The SNRHA is the primary provider of affordable housing for the State of Nevada, being the largest of the three Nevada Housing Authorities. Clark County represents 70% (2.2 million) of Nevada's population (3.1 million). With vacant land, Faircloth authority, the potential for project-basing of Section 8 Vouchers, and opportunities for repositioning of public housing assets, the Authority is an exciting environment for an individual with skills and experience in leading a public housing organization to better serve the community.



- Administers 12,381 housing choice vouchers
- 2,149 public housing units
- 1,518 affordable housing units
- Provides housing to approximately 38,000 people



# CHIEF OPERATING OFFICER

## Position Summary

The Chief Operating Officer, under the direction of the Executive Director, provides leadership, in accordance with direction and policies established by the Board of Commissioners, is responsible for the day-to-day operations of the Authority's principal program operating departments responsible for the HCV program, public housing and affordable housing.

The Chief Operating Officer works to assure the success of the Southern Nevada Regional Housing Authority in accomplishing its mission.

## Minimum Qualifications

- ♦ Bachelor's degree from an accredited college or university with major course work in public administration, business administration, or closely related field; supplemented by five (5) years of increasingly responsible administrative and management experience in the development, planning, funding, implementation and operation of programs, preferably in a housing authority or a social service agency, including five (5) years of administrative and management education, training, or experience.



**The Organizational  
Leadership Edge**





# How to Apply

## APPLICATION PROCESS:

To apply, please submit an application that contains a one-page cover letter, a resume, and a listing of three professional references, with names and contact information. Please submit an email version of the application documents to both Stan Quay, President / Principal of the Organizational Leadership Edge at [Squy@cox.net](mailto:Squy@cox.net), and Kenida Lewis, Heritage Consulting by B+R LLC at [kenida@theadinekgroup.com](mailto:kenida@theadinekgroup.com).

The goal is to fill the position expeditiously and candidates that are very highly qualified may be interviewed shortly after application submittal.

## Compensation and Benefits:

Salary commensurate with qualifications and experience. The Southern Nevada Regional Housing Authority also offers an excellent executive benefits program, which includes:

- ◆ Competitive Retirement Plan
- ◆ Wellness Plan
- ◆ Deferred Compensation
- ◆ Supplemental Life Insurance
- ◆



## EQUAL EMPLOYMENT OPPORTUNITY

The Southern Nevada Regional Housing Authority is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Housing Authority will provide reasonable accommodations to qualified individuals and encourages both prospective and current employees to discuss potential accommodations with Human Resources.



## More About Southern Nevada

Meaning "the meadows," Las Vegas, Nevada is surrounded by mountains and desert, providing spectacular scenery and a warm climate. The Southern Nevada area has many progressive communities with strong financial bases and one of the lowest tax environments in the United States. Clark County has been ranked by Forbes magazine as one of the top three "Best Places for Business and Careers" while the cities of Las Vegas and Henderson have been dubbed "Most Livable Big City in America." Tree-lined streets, creative parks and abundant pedestrian/bicycle trails contribute to a great quality of life and make residential living in the area comfortable and pleasant in a variety of affordably priced neighborhoods. Southern Nevada remains one of the fastest-growing regions in the United States.

The region embraces this growth responsibly and strives to provide open, accessible government and high-quality services to its residents. As a result of expansion, Southern Nevada has become a diverse community, both culturally and ethnically. Congregations of scores of faiths and hundreds of places of worship are found in the area. The Clark County School District (CCSD) provides public education for students in kindergarten through grade 12 in the Las Vegas Metropolitan Area and all of Clark County. The CCSD continues to keep pace with the area's rapid growth with one of the nation's largest school construction and modernization programs and offers a wide range of programs to meet the broad spectrum of students' educational needs.

Institutions of higher learning in the region include the University of Nevada-Las Vegas (UNLV), the University of Nevada Medical School, Nevada State College, and the Desert Research Institute. Southern Nevada residents have ready access to a variety of nearby recreational offerings, from water sports at Hoover Dam, Lake Mead, and the Colorado River, to skiing, hiking, and camping in the Red Rock Canyon, Valley of Fire, and at Mt. Charleston. California beaches and coastal communities are a four to five-hour drive from Las Vegas, as is the Grand Canyon. Locals enjoy excellent golfing facilities and competitive sports. For those preferring the arts and cultural activities, residents enjoy concerts, theatre, and related events sponsored by the University of Nevada Las Vegas Performing Arts Center, the Nevada Symphony, and other entities.

Entertainment and gaming are a large part of the history and economy of Southern Nevada. Tourism brings an annual economic impact of more than \$45 billion to the region. (1) Although still preeminent, the entertainment and gaming industries and destination resorts share the stage with cultural, social, educational, and community amenities of this very unique, modern American community. The metro area has much to offer, and the emphasis on quality of life, citizen services, and well-managed growth all point to very attractive living and working environments.